



Mission

At West Bay Works, our mission is to work in collaboration with job seekers and employers to achieve shared success through customized employment.

Job seekers partner with our employment specialists to navigate their journey towards competitive employment.



CONTACT US

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Providing innovative, person-centered supports to people with intellectual and developmental disabilities in ways that promote community inclusion, personal power, self-expression and life fulfillment

westbayri.org

Skill Building
Job Exploration
Employment



About Us

West Bay Works supports people with differing abilities to gain meaningful employment through innovative, customized and self-employment options. We believe every person has distinct talents and strengths, as well as an inherent right to full inclusion.

Using a multilateral approach, our support teams seek positions that match people's choices, skills and abilities, which will benefit the person and future employer.

At West Bay Works, our services include person-centered planning, aptitude/discovery, pre-vocational/skill development, job development and coaching, as well as job retention services as needed.

West Bay Works is committed to developing partnerships with employers throughout Rhode Island. We want to provide value-added services to employers who are choosing to meet their employment needs through diversity and inclusion.

Stephen's Story

Stephen's journey to employment began in early spring 2017. Stephen had expressed an interest in working outdoors. As we supported Stephen in his search, an opportunity was discovered with the South County Commons maintenance team. He was a perfect match!

Stephen has developed excellent relationships with his co-workers, as well as with many of the surrounding businesses. Stephen loves his job! He enjoys being outside, the work he does and has become a great addition to the team.



Services Offered

- Design an individualized career development plan that defines future career options
- Personalized resume building that showcases a job seeker's experience, strengths and skills
- Job Development
- Customized employment opportunities, which match the needs of the employee and employer
- Transportation training and planning
- Job coaching and ongoing supports throughout employment to ensure further success
- Develop an individualized job retention strategy that aligns with the employer's goals